



HORIZON MIDDLE SCHOOL



Independent School District #152

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To Whom It May Concern:

I would like to recommend Brad Neznik as a Special Education teacher. Brad worked as part of our seventh grade team beginning in the fall of 2013. While I did not co-teach with Brad, I did appreciate his interest and expectations for students in my classroom. Brad made sure he understood what standards and benchmarks were being covered. He worked with students during resource to understand these concepts and helped them pass with proficient mastery.

Brad also shared some of his strategies for learning which I have embedded in my class. One such strategy is Quizlet, which is a great online review for students that they can use at home.

Brad is good at understanding and sharing expectations on students Individual Education Plans (IEPs). He works on individualizing each student's lesson to reach their maximum potential of learning. Brad is helpful with suggestions of what could be done in the classroom to help differentiate lessons for lower level learners.

I appreciated Brad's enthusiasm and dedication to his profession. He dedicated many hours preparing for each day and individualizing each student's plan. Brad was especially good at parent communication. Parents were contacted weekly, and sometimes even daily, with both positive and constructive comments.

Brad would make a good addition to any staff. He is friendly, dedicated, and eager to help student's become successful with their academic performance.

Janelle Frost-Geiser
7th grade Social Studies Teacher
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